

EMPLOYMENT COMMITTEE

WEDNESDAY, 28TH AUGUST, 2019

PRESENT: Councillor J Pryor in the Chair

Councillors B Anderson, A Garthwaite and
A Khan

1 Election Of Chair

RESOLVED – That Councillor Pryor be elected as Chair for the duration of the meeting.

2 APPEALS AGAINST REFUSAL OF INSPECTION OF DOCUMENTS

There were no appeals against refusal of inspection of documents.

3 EXCLUSION OF PUBLIC

RESOLVED – That Appendix No. 2 to the report entitled 'Appointment of Chief Officer Human Resources' referred to in Minute No.7 be designated as exempt from publication under the provisions of Access to Information Procedure Rule 10.4(1) and (2) and on the grounds that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information by reason of the need to maintain the competitive nature of the interview process and to retain information submitted by individual applicants in confidence, as disclosure could undermine the process, future appointment processes, or the outcome on this occasion to the detriment of the Council's and public interest.

4 DECLARATION OF DISCLOSABLE PECUNIARY INTERESTS

There were no declarations of Disclosable Pecuniary Interests made at the meeting.

5 Apologies

There were no apologies.

6 GOVERNANCE ARRANGEMENTS REGARDING RECRUITMENT TO THE POSITION OF CHIEF OFFICER (OPERATIONS) CITY DEVELOPMENT

The City Solicitor submitted a report which provided Members with an overview of the governance arrangements and format for this specific Employment Committee which had responsibility for recruitment to the post of Chief Officer (Operations) City Development.

RESOLVED –

- (a) That the governance arrangements and format relating to the Employment Committee, as detailed within the submitted report, be noted;
- (b) That the Council's requirements regarding the consideration and disclosure of confidential and 'exempt' information, be noted.

7 APPOINTMENT OF THE CHIEF OFFICER (OPERATIONS) CITY DEVELOPMENT

Further to Minute No. 7 of the Employment Committee which met on 17th July 2019, the Committee met to undertake the formal interview process for those candidates who had been shortlisted.

The Director of City Development and representatives from Human Resources were in attendance at the meeting in an advisory capacity.

Also in attendance was a representative from the agency who had undertaken the Executive search and selection process.

Having considered the submitted information in respect of the shortlisted candidates, the Committee undertook the formal interview process for the position of Chief Officer (Operations) City Development, and it was

RESOLVED – That following the conclusion of the formal interview process and having considered all relevant information put before the Committee, it be agreed that Mr Phil Evans be offered the position of Chief Officer (Operations) City Development, subject to the conclusion of the associated notification processes, as set out within the Officer Employment Procedure Rules.